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ABSTRACT

This document contains staffing and salary information for statewide coordinating or governing agencies by state. Data is broken down by: (1) type of board, coordinating or governing; (2) FTE of staff, professional and staff; (3) annual salaries of executive officer and selected professional staff, listing position and salary; and (4) annual salaries of institution president or executive officer, listing highest and lowest.

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STAFFING AND SALARY INFORMATION

STATEWIDE COORDINATING OR GOVERNING AGENCIES

1975 - 1976

AS Provided by the State Higher Education Executive Officers

2

Prepared by:

The Education Commission of the States
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July 1975

Staffing and Salary Information I- State Higher Education Boards

(Coordinating or Governing)

Page 1

(NOTE): In most states salaries do not include fringe benefits and increments)

STATE	Type of Board	FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff Position	Salary	Institution President or Executive Officer	\$21,000
	Coord.	Gov.	Prof.			Highest	
ALABAMA	X	6	7	Executive Director Associate Director Associate Director Assistant to the Director Assistant Director-Academic Affairs Systems Analyst	\$40,564 24,882 24,246 18,018 19,656	\$46,000	\$21,000
ALASKA	X	not available		President Executive Vice President Vice President, Research Vice President, Finance and Comptroller Chancellors (3) Vice President, Rural Education	\$4,145 52,472 52,061 49,976	54,145	32,481
ARIZONA	X	6.5	4.5	Executive Coordinator Academic Planning Coordinator Advisor, Legal Fiscal Director	43,360 43,313	48,317	
ARKANSAS	X	14	9	Director Assistant Director Assistant Director, Finance and Federal Programs Assistant Director, Community Junior Colleges	40,290 34,535 34,640 30,390	52,242	46,462
CALIFORNIA	X	15		Director Associate Director Higher Edu. Spec. III (3) Higher Edu. Spec. II (1) Higher Edu. Spec. I (7) Research Associate (3) Research Assistant (5) Junior Staff Analyst (7) Associate Editor (1) Senior Librarian (1) Administrative Assistant	50,000 29,100 28,404 24,540 22,260 16,524 13,596 10,188 16,128 14,616 14,280	53,750	23,451

Staffing and Salary Information - State Higher Education Boards
 (Coordinating or Governing)

Page 2

STATE	Type of Board	Annual Salaries of Executive Officer and Selected Professional Staff, Position			Salary	Institution President or Executive Officer	Highest or Lowest
	Coord.	Gov.	Prof.	Other			
COLORADO	X		16	9	Executive Director Deputy Director Director, Academic Affairs Director, Planning Director, Budget	\$42,000 31,100 26,200 24,000 21,800	\$50,000* (4 year system) \$25,335
CONNECTICUT	X		16	18 (+2 vacancies)	Chancellor Director Director Director	40,000 34,813 32,859 28,951	44,408 26,622
DELAWARE	X	21	16		President Academic Dean Dean of Students Business Manager Director of Development	44,000 34,000 29,000 32,320 23,680	Not Available Not Available
DISTRICT OF COLUMBIA	X	3	3		Not Available	Not Available	Not Available
FLORIDA	X	61	36		Chancellor Executive Vice Chancellor Vice Chancellor, Academic Affairs Vice Chancellor, Student Affairs Vice Chancellor, Admin. Affairs Assistant Vice Chancellor, Admin. Affairs	51,000 39,000 39,000 31,000 35,000 30,000	51,000 42,000
GEORGIA*	X	26	66		Chancellor Vice Chancellor (Deputy) Vice Chancellor, Fiscal Affairs and Treasurer	48,000 45,400 39,900	44,650 24,150
HAWAII*	X		Not Available		President Vice President, Business Affairs Vice President, Academic Affairs	40,000 35,000 36,250	36,250 25,000

*Figures for 1974-75

Staffing and Salary Information - State Higher Education Boards
 (Coordinating or Governing)

Page 3

STATE	Type of Board Coord.	FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff Position	Salary	Institution President or Executive Officer	
		Gov.	Prof.			Highest	Lowest
IDAHO	X	9	25	Executive Director Deputy Director, Fiscal Planning Deputy Director, Curriculum Plnng. Research Officer Information Officer	\$26,000 23,000 21,000 17,802 17,550	\$38,360	\$27,360
ILLINOIS	X	28	40	Executive Director Deputy Director Associate Director Research Associates (4) Research Assistant	\$0,000 30,000 - 42,000 24,000 - 34,000 11,000 - 16,000 8,000 - 14,000	55,000	41,000
INDIANA	X	13	4	Commissioner Deputy Commissioner Assoc. Commissioner for Finance	42,500 35,000 31,000	50,000	32,000
IOWA	X	8	7	Executive Secretary Coordinator, Regents Merit System Director, Research and Information Budget Officer Asst. to Executive Secretary Associate Merit Coordinator Compliance Officer Budget Analyst	\$27,000 26,320 18,060 23,520 20,720 23,520 19,100 15,680	49,500	46,000
KANSAS	X	7	7	Executive Officer Academic Officer Facilities Officer	34,800 29,000 27,500	50,000	35,000
KENTUCKY	X	29	15	Executive Director Deputy Director Associate Director for Education Programs Associate Director for Administration	43,500 27,500 30,000 24,500	50,000	36,950

Staffing and Salary Information - State Higher Education Boards

(Coordinating or Governing)

Page 4

STATE	Type of Board	FTE of Staff	Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer					
			Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
LOUISIANA	X	12	13				Commissioner of Higher Education	\$40,000	\$45,000	\$33,500
							Deputy Commissioner	22,000		
							Assistant Commissioner, Finance	28,000		
							Assistant Commissioner, Academic Affairs	30,000		
MAINE	X	6	10				Chancellor	42,000	37,400	31,000
							Vice Chancellor, Academic Affairs	31,500		
							Vice Chancellor, Business and Finance	31,500		
MARYLAND	X	15	8				Executive Director	37,003	51,600	32,081
							Associate Executive Director	29,200		
							Assistant Executive Director	27,100		
							Chief, Equal Postsecondary Edu. Director, Federal/State Relations	27,100		
							Staff Specialist II (8)	20,765	24,277	
MASSACHUSETTS	X	17	14				Chancellor	38,232	50,939	32,370
							Deputy Chancellor (Vacant)	26,416		
							Vice Chancellor for Student Affairs	33,560		
							Asst. Vice Chancellor for Academic Affairs	33,560		
							Director, Budgeting and Facilities Planning	20,550		
MICHIGAN	X	6	13				Director, Higher Education Planning and Coordination Services	22,339		
							Superintendent of Public Instr.	40,875	61,950	21,793
							Associate Superintendent for Higher Education	35,287		
							Director, Higher Education Planning and Coordination Services	27,875		
MINNESOTA	X	29	34				Executive Director	31,440	60,000	26,778
							Asst. Executive Director for Academic Planning	25,059		
							Asst. Executive Director for Planning and Information Systems	24,882		
							Asst. Executive Director for Student Aid Programs	24,639		
							Asst. Executive Director for Interinstitutional Planning	22,675		

Staffing and Salary Information - State Higher Education Boards

(Coordinating or Governing)

Page 5

STATE	Type of Board	FTE of Staff and Selected Professional Staff			Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
		Coord.	Gov.	Prof.	Position	Salary	Highest	Lowest
MISSISSIPPI	X	X	4	15	Executive Secretary and Director Assoc. Director, Planning and Programs Assoc. Director, Physical Plants and Finance Higher Education Academic Programs Officer	\$31,000 29,676 26,916 20,390	\$39,807	\$35,679
MISSOURI	X			6	Commissioner of Higher Education Director, Academic Program Director, Facilities and Federal Programs Director, Student Financial Aid Programs Director of Academic Programs Asst. Commissioner for Fiscal Affairs Asst. Commissioner for Academic Affairs	30,000 22,050 21,000 22,050 21,500 23,300 22,050	47,500	32,610
MONTANA	X	X	10.5	5	Commissioner Deputy Commissioner for Planning and Research Deputy Commissioner for Management and Fiscal Affairs Administrative Assistant Dept. Commissioner for Academic Affairs Asst. Commissioner for Leg. Affs.	36,750 * 24,750 24,750 12,000 28,000 22,440	36,750	27,300
NEBRASKA	X		2	1	Director	25,000	44,400	20,000
NEVADA	X		10.75	6	Chancellor Secretary to Board Director of Institutional Studies and Budget Director of Program Planning and Employment Relation Director of Internal Audit	38,000 16,632 26,946 25,686 22,488	38,000	38,000

*Plus fringe of housing

Staffing and Salary Information - State Higher Education Boards
(Coordinating or Governing)

Page 6

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff Position		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Salary	Highest	Lowest	
NEW HAMPSHIRE	X		1	1	Executive Director	\$15,000	Not Available	
NEW JERSEY	X		56	35	Executive Chancellor Vice Chancellor Assistant Chancellor Assistant Chancellor Assistant Chancellor	43,000* 39,397* 38,473 32,866 33,552 29,398	\$60,000	\$35,735
NEW MEXICO	X		6	6	Executive Secretary Assoc. Executive Secretary Postsecondary Coordinator; Title I Coordinator Academic Program Coordinator Fiscal Coordinator Planner IV	34,000 27,384 26,088	39,450	28,665
NEW YORK**	X***		175	217	Commissioner of Education and President of the Univ. of the State of New York Deputy Commissioner for Higher & Professional Education Associate Commissioner (2) Assistant Commissioner (1)	57,650**** 44,275	75,000	21,590
NORTH CAROLINA	X	36	72		President Vice President, Academic Affairs Vice President, Finance Vice President, Planning Vice President, Student Services and Special Programs	48,500 45,900 42,400 40,000 36,750	47,300	34,200

*For chancellor, plus house and car; for vice chancellor, plus car.

**New York information is 1974-75 information.

***The New York State Board of Regents does not have the power of chartering institutions, registration of programs, licensing of professions, and coordination of all educational master plans.

****Additional benefits include car, housing, etc.

Staffing and Salary Information - State Higher Education Boards
(Coordinating or Governing)

Page 7

STATE	Type of Board	FTE of Staff			Annual Salaries of Executive Officer and Selected Professional Staff Position		Institution President or Executive Officer	
		Coord.	Gov.	Prof.	Other	Salary	Highest	Lowest
NORTH DAKOTA	X	X	5	3	Commissioner Assistant Commissioner and Executive Secretary Associate Commissioner, Curriculum and Research Director of Finance	\$41,000 31,500 29,500	\$40,000	\$23,000
OHIO	X	24	26	Chancellor Vice Chancellor for Health Affairs Vice Chancellor, Administration Vice Chancellor, Two-Year Institutions Vice Chancellor for Community Liaison Director, Financial Management Director, Management Information	50,000 45,000 38,000 35,000	50,000	30,000	
OKLAHOMA	X	14	29	Chancellor Vice Chancellor, Academic Affairs Vice Chancellor, Fiscal Affairs Assistant Chancellor, Administrative Services Executive Assistant to Chancellor	47,500 34,000 34,000 28,500 30,000	47,000	22,000	
OREGON	X	12	4	Executive Director Assistant Director Assistant Director	28,500 26,800 26,800	44,100	31,000	
PENNSYLVANIA	X	69	66	Commissioner Deputy Commissioner Assistant Commissioner Assistant Commissioner	40,059 33,017 32,058 31,472	72,345	9,900	
Rhode Island*	X	150	91	Commissioner of Education Executive Associate Commissioner Associate Commissioner Deputy Asst. Commissioner (3)	42,000 38,430 38,344 22,710 - 29,610	41,000	35,000	
*Combined Department of Education central staff and staff of the Board of Regents.								

Staffing and Salary Information - State Higher Education Boards
(Coordinating or Governing)

Page 8

STATE	Type of Board	Annual Salaries of Executive Officer and Selected Professional Staff			Institution President or Executive Officer	President Highest	President Lowest
		FTE of Prof.	FTE of Gov.	Other			
SOUTH CAROLINA*	X	13	6	Commissioner Assistant Commissioner (4)	\$36,849 31,889	\$42,384	\$33,943
SOUTH DAKOTA	X	10	4	Commissioner of Higher Education Assoc. Commissioner for Admin. Affairs Assoc. Commissioner for Academic Affairs	39,900 28,937	39,000	30,239
TEXAS**	X	16	6	Director of Budget, Finance and Personnel Executive Director Associate Director, Academic Affairs Associate Director, Fiscal Affairs Associate Director, Federal Affairs Associate Director, Research	20,800 38,436 35,988 36,372 25,584 36,372	52,020	27,906
UTAH	X	14	7	Commissioner of Higher Education Head, Division of Financial Planning Head, Division of Program Development Head, Division of Campus Planning and Physical Facilities Head, Division of Student Services Head, Division of Administration Commissioner and Chief Executive Officer Associate Commissioner, Academic Affairs Associate Commissioner, Finance Assistant Commissioner and Director of Planning	41,588 31,044 31,872 27,696 27,696 25,020 45,024 36,660 34,224 26,712	64,588 34,688	23,500

*Salaries subject to the approval of the State Budget and Control Board.

**Fiscal 1975 figures for salaries.

Staffing and Salary Information - State Higher Education Boards

Page 9

STATE	Type of Board	FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff Position	Salary	Institution President or Executive Officer	
		Cord.	Gov.	Prof.	Other	Highest	Lowest
VERMONT (State Colleges)	X	3	4	Chancellor Vice Chancellor for Financial Affairs Executive Assistant	\$30,000* 25,000 22,000	\$25,500	\$18,750
VIRGINIA	X	28	16	Director Associate Director Assistant Director, Finance and Facilities	40,000 32,000 23,400	45,000 (four-year)	28,200
WASHINGTON	X	15	11	Executive Coordinator Deputy Coordinator, Planning and Research Deputy Coordinator, Finance Information Systems Deputy Coordinator, Student Activities	37,500 32,600 24,600 23,500	52,500	40,000
WEST VIRGINIA	X	18	15	Chancellor Vice Chancellor, Academic Affairs Director, Fiscal Affairs and Facilities Director, Planning and Management Information Systems Director, Student Affairs and the State Scholarship Program	45,000 34,463 28,890 20,330* 18,194	45,000	27,500
WISCONSIN**	X	64***	151***	Secretary of the Regents President of University System	25,050 48,810	47,500	38,500
WYOMING	X	1	1	Executive Secretary	24,132	36,000***	18,500***

*Plus fringe benefits; institutional salaries do not include the University of Vermont.

**Wisconsin salaries are 1974-75 figures.

***State Classified Employees

****Presidential salaries are 1973-74 figures.

Staffing and Salary Information - State-Higher Education Boards
 (Coordinating or Governing)

Page 8

STATE	Type of Board	FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer Highest	Lowest
		Coord.	Gov.	PROF.	Other		
SOUTH CAROLINA*	X	13	6	Commissioner	Assistant Commissioners (4)	\$36,849 31,889	\$42,384 \$33,943
SOUTH DAKOTA	X	10	4	Commissioner of Higher Education	Assoc. Commissioner for Admin.	39,900 28,937	39,000 30,239
				Assoc. Commissioner for Academic Affairs	Director of Budget, Finance and Personnel	29,750 20,800	
TENNESSEE	X	16	6	Executive Director	Associate Director, Academic Affairs	38,436 35,988	52,020 27,906
				Associate Director, Fiscal Affairs	Associate Director, Federal Affairs	36,372 25,584	
TEXAS**	X	63.5	59.5	Commissioner of Higher Education	Associate Director, Research	41,588 31,044	64,588 34,688
				Head, Division of Financial Planning			
				Head, Division of Program Development			
				Head, Division of Campus Planning and Physical Facilities			
				Head, Division of Student Services			
				Head, Division of Administration			
UTAH	X	14	7	Commissioner and Chief Executive Officer	Associate Commissioner, Academic Affairs	45,024 36,660	50,000 23,500
				Associate Commissioner, Finance	Assistant Commissioner and Director of Planning	34,224 26,712	
*Salaries subject to the approval of the State Budget and Control Board.							
**Fiscal 1975 figures for salaries.							

Staffing and Salary Information - State Higher Education Boards
 (Coordinating or Governing)

Page 9

STATE	Type of Board	Annual Salaries of Executive Officer and Selected Professional Staff				Institution President or Executive Officer	
		FTE of Staff	Prof.	Gov.	Other		
VERMONT (State Colleges)		X	3	4		Chancellor Vice Chancellor for Financial Affairs Executive Assistant	\$30,000* 25,000 22,000
		X	28	16		Director Associate Director Assistant Director, Finance and Facilities	40,000 32,000 23,400
VIRGINIA		X	15	11		Executive Coordinator, Planning and Research Deputy Coordinator, Finance Information Systems Deputy Coordinator, Student Activities	37,500 32,600 24,600 23,500
WASHINGTON		X	18	15		Chancellor Vice Chancellor, Academic Affairs Director, Fiscal Affairs and Facilities Director, Planning and Management Information Systems Director, Student Affairs and the State Scholarship Program	45,000 34,463 28,890 20,330 18,194
WEST VIRGINIA		X	64***	151***		Secretary of the Regents President of University System	25,050 48,810
WISCONSIN**		X	1	1		Executive Secretary	47,500 38,500 24,132 36,000***
WYOMING		X					18,500***
<p>*Plus fringe benefits; institutional salaries do not include the University of Vermont.</p> <p>**Wisconsin salaries are 1974-75 figures.</p> <p>***State Classified Employees</p> <p>****Presidential salaries are 1973-74 figures.</p>							